



EMPLOYMENT TRIBUNALS

Claimants: Ms Sarah Clifford
Respondent: Mr Clive Whiting
Heard at: Leicester - remotely by Cloud Video Platform
On: Friday 22 January 2021
Before: Employment Judge Ahmed (sitting alone)

Representation

Claimant: In person
Respondent: In person

JUDGMENT

The Judgment of the Tribunal is that:

1. The Respondent has made an unlawful deduction of wages from the Claimant in respect of unpaid holiday pay. The Respondent is ordered to pay to the Claimant £1,051.00.
2. The Respondent is in breach of contract for failing to give proper notice of termination of contract. The ordered to pay to the Claimant £210.00 as damages for breach of contract.
3. The complaint as to a redundancy payment is dismissed

Covid-19 statement: This was a remote hearing. The parties did not object to the case being hear remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

Employment Judge Ahmed
Date: 15 February 2021
JUDGMENT SENT TO THE PARTIES ON
22/02/2021.....
.....
FOR THE TRIBUNAL OFFICE

CASE NO: 2603262/2020 (V)

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.