



EMPLOYMENT TRIBUNALS

Claimant: Mr A Hardy

Respondent: Kaby Engineers Limited

Heard: Remotely (by Cloud Video Platform)

On: 16 March 2021

Before: Employment Judge Faulkner
Ms H Andrews
Mr R Loynes

Representation: Claimant - Mr J Small (Counsel)
Respondent - Mr J Munro (Solicitor)

JUDGMENT - REMEDY

The unanimous decision of the Tribunal is as follows:

1. The Respondent is ordered to pay to the Claimant the sum of £32,227.56 as compensation for its contraventions of Part V of the Equality Act 2010.
2. In accordance with rule 66 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the above amount is payable by the Respondent within 14 days of the date of this Judgment.

Note: This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V - video. It was not practicable to hold a face-to-face hearing because of the COVID-19 pandemic.

Employment Judge Faulkner

Date: 18 March 2021

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. All judgments and written reasons for the judgments (if provided) are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the parties in a case.