



EMPLOYMENT TRIBUNALS

Claimant: Miss M Chuliver

Respondent: John Wraith t/a The Masons Arms

Heard at: London Central Employment Tribunal On: 8-9 March 2021

Before: Employment Judge Gordon Walker

Representation

Claimant: Mr Kohanzad, counsel

Respondent: Ms Cooper, accountant

JUDGMENT

1. The Claimant was dismissed by reason of redundancy. The Claimant's claim for a redundancy payment is well-founded. The Respondent is ordered to pay to the Claimant the sum of £3,102 in respect of a redundancy payment;
2. The claim of unfair dismissal is well-founded. The Respondent unfairly dismissed the Claimant. The Claimant is awarded no compensation, as her claim for a basic award is reduced by reason of the redundancy payment awarded by the Tribunal, pursuant to section 122(4)(a) Employment Rights Act 1996;
3. The Claimant's application for costs is dismissed.

Employment Judge Gordon Walker

Date 10 March 2021

JUDGMENT SENT TO THE PARTIES ON

10/03/2021.

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FOR THE TRIBUNAL OFFICE

Notes

This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was video, conducted using Cloud Video Platform (CVP). It was not practicable to hold a face to face hearing because of the COVID-19 pandemic.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.