



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Lal

**Respondent:** Phillips & Cohen Associates (UK) Ltd

## JUDGMENT

The claim is struck out.

## REASONS

1. This case has a long history of delay and failure to comply with directions by the claimant.
2. It is scheduled for a final hearing to take place on **15-19 March 2021**. As the hearing date approached, the respondent wrote to the Tribunal on several occasions identifying lack of compliance by the claimant with case management orders, and lack of communication from him.
3. On **20 January 2021** Regional Employment Judge Franey refused a strike out application made by the respondent, but directed that witness evidence must be exchanged by 4pm on Friday 12 February 2021, failing which that evidence could not be relied on at the hearing.
4. The claimant did not comply with this deadline or request any extension. He did not respond at all. On **22 February 2021** the Tribunal wrote to the claimant informing him that he was de-barred from giving or calling any evidence, and inviting him to make representations as to why the claim should not be struck out. Again, no response has been received.
5. In the circumstances, the claim is struck out for non-compliance with Orders made by the Tribunal and because it is not being actively pursued.
6. **The Hearing listed on 15 March – 19 March 2021 has been cancelled.**

**Case No: 2413757/2019**

Employment Judge Dunlop

Date: 2 March 2021

JUDGMENT SENT TO THE PARTIES ON

02 March 2021

FOR THE TRIBUNAL OFFICE