



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Harter

**Respondent:** Waste Recycling & Decommissioning Ltd (in Creditor's Voluntary Liquidation)

**Heard at:** Manchester (by CVP)

**On:** 17 March 2021

**Before:** Employment Judge McDonald  
(sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Not in attendance

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim to be entitled to statutory redundancy pay succeeds. He is entitled to a redundancy payment of £2,362.50.
2. The claimant's claim that the respondent failed to pay him his accrued holiday entitlement of ten days succeeds. He is entitled to payment of £1,422 gross from which the respondent will account to the appropriate authorities for tax and national insurance before paying him the net amount.
3. The claimant's claim that the respondent breached his contract by failing to pay him notice pay succeeds. He is entitled to one month's notice pay, the gross amount being £3,750 from which the respondent will account to the appropriate authorities for tax and national insurance before paying him the net amount.

Employment Judge McDonald

Date: 17 March 2021

JUDGMENT SENT TO THE PARTIES ON  
22 March 2021

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2400247/2020**

Name of case: **Mr E Harter** v **Waste Recycling & Decommissioning Ltd (In Voluntary Creditors Liquidation)**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **22 March 2021**

"the calculation day" is: **23 March 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals