



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr V Whalley and 22 others (see schedule)

**Respondent:** The Bliss Space (Southport) Limited (In Voluntary Liquidation)

## JUDGMENT ON RECONSIDERATION

Employment Tribunals Rules of Procedure 2013 – Rule 72

1. Upon reconsideration on the application of the claimants, the respondent having raised no objection, the judgment sent to the parties on 31 December 2020 is varied because the first of the dismissals to which the complaint relates took effect on 15 May 2020, not 19 May 2020 as asserted in the claim form. The remainder of this judgment replaces that earlier judgment.
2. The claim for a protective award is well founded. The respondent failed in its duty to consult the claimants under section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992. The respondent is ordered to pay to each claimant remuneration for the protected period of ninety days from **15 May 2020**.
3. The recoupment regulations apply.

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Regional Employment Judge Franey

16 March 2021

**Case Nos: 2413605/2020**

**to**

**2413627/2020**

JUDGMENT SENT TO THE PARTIES ON

19 May 2021

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

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## Multiple Schedule

<b>Case Number</b>	<b>Case Name</b>
2413605/2020	Mr Vincent Whalley -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413606/2020	Miss Yvonne Allen -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413607/2020	Ms Elaine Bowers -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413608/2020	Miss Mia Campbell -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413609/2020	Ms Debbie Claeys-Jackson -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413610/2020	Mr James Dobb -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413611/2020	Miss Andrea Edwards -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413612/2020	Mrs Katie Fitzsimmons -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413613/2020	Mr Gary Fitzsimmons -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413614/2020	Mr Stephen John Gaskill -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413615/2020	Mrs Dianne Green -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413616/2020	Mrs Ann Greenwood -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413617/2020	Miss Charlotte Hall -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413618/2020	Mr Stephen Jackson -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413619/2020	Ms Lisa Kelly -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413620/2020	Mr Daniel Leighton -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413621/2020	Mrs Sarah Massey -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413622/2020	Mr Oliver Pedder -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413623/2020	Mrs Joan Potter -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413624/2020	Mr Howard Ryding -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413625/2020	Miss Nicola Thomson -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413626/2020	Mrs Tina Walsh -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)
2413627/2020	Mr Stuart Watt -v- The Bliss Space (Southport) Limited (In Voluntary Liquidation)