



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Russell

**Respondent:** Styles & Wood Limited (in administration)

## JUDGMENT

The complaint that the respondent failed to make a redundancy payment is struck out.

## REASONS

1. The claimant complained that the respondent failed to make a redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to claim a redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint that the respondent failed to make a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Phil Allen

Date: 15 March 2021

JUDGMENT SENT TO THE PARTIES ON

19 March 2021

FOR THE TRIBUNAL OFFICE