



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr Kevin Davis

v

**Respondent**

Decypher Technologies Limited

**Heard at:** Bury St Edmunds (by CVP)

**On:** 09 December 2020

**Before:** Employment Judge KJ Palmer (sitting alone)

**Appearances**

**For the Claimant:** Ms J May (Solicitor).

**For the Respondent:** Ms L Hales (Director).

**COVID-19 Statement on behalf of Sir Ernest Ryder, Senior President of Tribunals**

This has been a remote hearing on the papers which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform (V). A face to face hearing was not held because it was not practicable during the current pandemic and all issues could be determined in a remote hearing on the papers.

## JUDGMENT

Pursuant to a full merits hearing held by Cloud Video Platform (CVP):

1. The claimant's claim for unlawful deduction of wages for a days' pay on 9 August 2019 succeeds and I make a declaration to that effect. In this respect the claimant is awarded the sum of £184.66.
2. The claimant's claim for notice pay succeeds and in this respect he is awarded the sum of £369.23.
3. The claimant's claim for pay in lieu of accrued untaken holiday at termination under the Working Time Regulations 1998 succeeds and in this respect he is awarded the sum £1,107.69.

4. Under s.38 of the Employment Act 2002 the claimant is awarded 4 weeks pay in the sum of £2,152.00.

**TOTAL: £3,813.58**

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Employment Judge KJ Palmer

Date: 26 January 2021

Sent to the parties on: ....18/2/21..

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For the Tribunal Office