



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Florin Horgan Gisca  
**Respondent:** Adecco UK Limited  
**Heard:** By CVP  
**On:** 1 & 2 February 2021  
**Before:** Employment Judge M Warren  
**Members:** Ms S Allen and Ms L Salmon

## Representation

Claimant: In person  
Respondent: Mr Popplewell, counsel.

## JUDGMENT

1. The Claimant's claim that he was discriminated against by reason of race fails and is dismissed.
2. The Respondent's application for costs is refused.

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Employment Judge M Warren 2 February 2021

JUDGMENT SENT TO THE PARTIES ON

.....19/2/2021.....

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FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.