



THE EMPLOYMENT TRIBUNALS

Claimant: Ms J Ross

Respondent: Sedge Funding Ltd

Heard at: Newcastle Hearing Centre **On:** 19th January & 8th February 2021
By: Cloud Video Platform (CVP)

Before: Employment Judge Martin

Representation:

Claimant: Mr S Kitson (Counsel)

Respondents: Mr R Dos Santos (Operations Manager)

This case was heard by way of Cloud Video Platform (CVP) due to on-going issues around COVID 19. The parties agreed to the hearing being heard by CVP.

JUDGMENT

- 1) The claimant's complaint of breach of contract (notice pay) is well founded. The claimant is awarded the sum of £461.54 (gross).
- 2) The claimant's complaint of unlawful deductions from wages is well founded. The claimant is awarded unpaid wages for the period 10 August 2020 – 10 September 2020 in the sum of 2215.39 (gross).
- 3) The claimant's complaint of breach of the working time regulations (holiday pay) is also well founded. The claimant is awarded the sum of £263.73.
- 4) The Tribunal has uplifted the awards for breach of contract and unlawful deduction from wages by 10% for failure to follow the ACAS Code of practice. The respondent is therefore ordered to pay the additional sum of £267.69

REASONS

Case Number: (V) 2502085/2020

Oral reasons were given at the hearing. The parties are entitled to apply for written reasons within fourteen days of the judgment being sent to the parties.

EMPLOYMENT JUDGE MARTIN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 9 February 2021**

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