



EMPLOYMENT TRIBUNALS

Claimant: Mr A JOHNSON

Respondent: CARUS GREEN LIMITED

Heard at: Carlisle via CVP

On: 2 February 2021

Before: Employment Judge Sharkett
(sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr A Ross

JUDGMENT ON REMEDY

1. The respondent is ordered to pay the claimant the following sums as compensation for unfair dismissal.
2. The respondent will be responsible for accounting to HMRC for any sums payable to tax owing in respect of the claimant's post-employment notice period.
3. Basic award: Claimant was 38 at date of dismissal and had seven years service – 7x £538.00 = £3766 minus 25 % contributory fault @941.50 =

£2824.50

4. Compensatory element:

£3107.70

5. Post employment notice period
Trigger date 23 July 2020
Period of 49 days less 8 days paid notice
41 days @£94.44 per day = £3872.04 grossed up @
20% = 774.41

£ 774.41

£3882.11

Basic award

£2824.50

TOTAL AWARD PAYABLE

£6706.61

Employment Judge Sharkett

Date: 15 February 2021

JUDGMENT SENT TO THE PARTIES ON
25 February 2021

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2413559/2020**

Name of case: **Mr A Johnson** v **Carus Green Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **25 February 2021**

"the calculation day" is: **26 February 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals