



EMPLOYMENT TRIBUNALS

Claimant: Mr G Thompson

Respondent: Thornton Processing Ltd

JUDGMENT - CORRECTED

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £3,899.51.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the gross sum of £4,842.
3. The claimant was dismissed by reason of redundancy and is **entitled to a redundancy payment of £6,456 (12 weeks X £538 cap)**
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £2,603.37 (15.8 x£167.77)

Employment Judge Rogerson

Date: 3 November 2020