



EMPLOYMENT TRIBUNAL
England and Wales
London Central Region

Held by CVP on 28 and 29 January 2021
Claimant: Mr S Blackwell
Respondent: Adam Phones Ltd

Before: Mr J S Burns

Representation
Claimant: In person
Respondent: Ms D Masters (Counsel)

JUDGMENT

1. The Claimant was unfairly dismissed on 31/12/2019
2. The Respondent must pay the Claimant by 12/2/21 compensation of **£13609.75** as calculated in the schedule

Note: oral reasons having been provided at the hearing, no written reasons will be provided unless they are requested in writing within 14 days of this judgment being sent to the parties. Any written reasons so provided will be published on the internet.

Schedule

Loss of statutory rights	£350
Losses 1/4/20 to 22/6/2020 83 days at £127.35 per day	£10570.05
Losses 23/6/2020 until 31/12/21 at £290 per month (which is the difference between the net take home pay generated by £71000 per year and £65000 per year) 6.25 x £290 =	£1812.50
Loss of pension contributions by Respondent (£109.65 per month from 1/1/20 until 22/9/20 – when C can join new employers pension scheme) 8.66 x £109.65 =	£877.20
TOTAL	£13609.75

Date 29/1/21
J S Burns Employment Judge
London Central
For Secretary of the Tribunals

Date sent to the Parties: 29/01/21