



EMPLOYMENT TRIBUNALS

Claimant: Miss E Rumsby

Respondent: Ali Pourzeinali

HELD AT: Newcastle; by video

ON: 1 February 2021

BEFORE: Employment Judge Aspden

REPRESENTATION:

Claimant: In person

Respondent: Mr Lane, consultant

JUDGMENT

The judgment of the Tribunal is:

1. The claimant's complaint that the respondent made deductions from her wages in contravention of section 13 of the Employment Rights Act 1996 by failing to pay wages due for the period 27 June 2020 to 11 July 2020 is well founded. The respondent must pay to the claimant £560, being the amount deducted from the claimant's wages in respect of that period.
2. The claimant's complaint that the respondent made deductions from her wages in contravention of section 13 of the Employment Rights Act 1996 by failing to pay wages due for the period 12 July 2020 to 22 September 2020 is well founded. The employer has since paid the amount owing to the claimant so no further Order is made.
3. When these proceedings were begun the respondent was in breach of its duty to the claimant under section 1(1) of the Employment Rights Act 1996. The respondent must pay to the claimant an additional £560, being an award under section 38 of the Employment Act 2002.

4. The claimant's claim that she is entitled to a statutory redundancy payment because she was dismissed by reason of redundancy on or around 4 July 2020 is not made out.

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V - video. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

Employment Judge Aspden

Date 1 February 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.