



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr B Rooney

v

Integratin Services Ltd

Heard at: London Central

On: 28 January 2021

Before: Employment Judge A James

Representation

For the Claimant: In person

For the Respondent: Mr M Humphreys, counsel

JUDGMENT

This has been a remote which has been consented to by the parties. The form of remote hearing was video link (CVP). A face to face hearing was not held because it was not practicable during the pandemic and all issues could be determined fairly in a remote hearing. Following the hearing of oral evidence from the claimant and legal submissions from the claimant and Mr Humphreys for the respondent, the decision of the tribunal is that:

- (1) The tribunal does not have jurisdiction to hear the claimant's claims and they are struck out because they were compromised by a binding settlement agreement between the parties on 21 October 2019 (s.203 Employment Rights Act 1996).
- (2) In addition, the tribunal does not have jurisdiction to hear the claims because they were not submitted in time (ss.48(3) and 111 Employment Rights Act 1996 and Article 7 of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994).

Employment Judge A James
London Central Region

Dated 29 January 2021

Sent to the parties on:

29/01/2021

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For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.