



EMPLOYMENT TRIBUNALS

Claimant: Miss C Paxon

Respondent: Age UK Suffolk (in Liquidation)

JUDGMENT

1. The Tribunal makes a declaration that the Respondent failed to comply with its obligations to consult within the meaning of section 188 of the Trade Union & Labour (Consolidation) Act 1992.
2. The protective award is made in respect of those employees dismissed as redundant on or around 24 July 2020 and in respect of whose dismissal the Respondent has failed to comply with the requirements of section 188.
3. In all cases the Respondent is ordered to pay remuneration to each such employee for the protected period which is the period of 90 days.
4. The respondent is also ordered to pay to the claimant the sum of £7435.50 in respect of notice pay due but not paid

Employment Judge Laidler

Date: 14 February 2021

JUDGMENT SENT TO THE PARTIES ON

.....17/03/2021.....

.....
FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.