



# EMPLOYMENT TRIBUNALS

**Claimant**

**Ms. T E Silva**

**Respondent**

**KEHC (UK) LIMITED**

**v**

**Heard at:** London Central (by video)

**On:** 7 January 2021

**Before:** Employment Judge P Klimov, sitting alone

## **Representation**

**For the Claimant:** Mr N Shah (solicitor)

**For the Respondent:** Mr P Tapsell (of Counsel)

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable due to the Coronavirus pandemic restrictions and all issues could be determined in a remote hearing.

## **JUDGMENT**

The respondent was in breach of contract by dismissing the claimant without notice and is ordered to pay the claimant the gross sum of **£8,534.04**, being damages for breach of contract.

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Employment Judge P Klimov  
London Central Region

Dated : 7 January 2021

Sent to the parties on:

15/1/21

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For the Tribunals Office

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.