



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Marta Rodriguez Villamiel

**Respondent:** Playdays Nurseries

**Heard at:** London Central (remotely, by video) **On:** 05 March 2021

**Before:** Employment Judge Smailes (sitting alone)

## Appearances

For the claimant: In person

For the respondent: Ms Malik, director

**Note:** This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video, conducted using Cloud Video Platform (CVP). It was not practicable to hold a face to face hearing because of the COVID-19 pandemic.

## JUDGMENT

The respondent has made an unlawful deduction from the claimant's wages by failing to pay the claimant in lieu of accrued but untaken holiday and is ordered to pay to the claimant the sum of £729.00, being the gross sum unlawfully deducted.

Employment Judge Smailes

Date: 05 March 2021

JUDGMENT SENT TO THE PARTIES ON

08/03/2021.

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FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.