



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms. M I Botye

v

Knightsbridge Residents
Management Company Limited

Heard at: London Central (by video)

On: 13 January 2021

Before: Employment Judge P Klimov, sitting alone

Representation

For the Claimant: in person

For the Respondent: Ms E Kurcheika (Head of HR)

Interpreter: Ms A Broderick

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable due to the Coronavirus pandemic restrictions and all issues could be determined in a remote hearing.

JUDGMENT

1. The respondent was in repudiatory breach of the claimant's contract of employment by failing to provide work for the claimant. The claimant accepted the respondent's repudiatory breach as bringing the contract to an end with effect from 1 September 2020. Therefore, the claimant was constructively dismissed by the respondent on **1 September 2020**.
2. The respondent was in breach of contract by dismissing the claimant without notice. The respondent is ordered to pay the claimant the sum of **£380**, being damages for breach of contract.
3. The respondent was in breach of contract by failing to pay the claimant for 7.5 days of her accrued but untaken holiday and is ordered to pay the claimant the sum of **£570**, being damages for breach of contract.

4. The claimant's claim that there was an unauthorised deduction from her wages in respect of the period 13 April 2020 to 1 September 2020, or in the alternative, that the respondent was in breach of contract by failing to pay the claimant wages for that period, fails and is dismissed.

Employment Judge P Klimov
London Central Region

Dated : 13 January 2021

Sent to the parties on:

.15th Jan 2021

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For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.