



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss D Wane

**Respondents:** (R1) Blue Diamond Cleaning Services Limited  
(R2) Matthew Clifford

**Heard at:** Nottingham                      **On:** Monday 30 November 2020

**Before:** Employment Judge Hutchinson (sitting alone)

## Representation

**Claimant:** Mrs A Wane (Grandmother)

**Respondents:** (R1) No appearance  
(R2) Mr M Clifford, In person

# JUDGMENT

The Employment Tribunal Judge gave judgment as follows: -

1. The Claimant's claim of disability discrimination is upheld against the first Respondent and the second Respondent.
2. The first Respondent and the second Respondent are ordered to pay the Claimant compensation of £6,198.00 including interest.
3. The Respondents have failed to provide to the Claimant a statement of terms and conditions of employment and are ordered to pay compensation to the Claimant in the sum of £240.00.
4. The first and second Respondent are jointly and severally liable for the awards of compensation set out in paragraphs 2 and 3 above.

---

Employment Judge Hutchinson

Date 17 February 2021

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either

party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employmenttribunal-decisions](http://www.gov.uk/employmenttribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/877568/t426-eng.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/877568/t426-eng.pdf)

