



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4103717/2020 (A)

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Held via telephone conference call on 6 November 2020

Employment Judge R McPherson

10 **Mr J Costello**

**Claimant
Represented by:
N Stewart -
Solicitor**

15 **Lavazza Professional UK Ltd**

**Respondents
Represented by:
K Bristow -
Solicitor**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1. The respondent's application for Strike Out application, at this time, under Rule 37 of the Employment Tribunals Rules of Procedure 2013 (the 2013 Rules) is refused; and
2. The respondent's application for Deposit Order, at this time, under Rule 39 of the 2013 Rules is refused; and
3. The respondent's application for an Unless Order, at this time, under Rule 38 of the 2013 Rules is refused.

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REASONS

1. Oral reasons were given at this hearing held via Audio. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this judgment.

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2. Separate Directions for further procedure were issued at this CMPH.

5 Employment Judge: Rory McPherson
Date of Judgment: 06 November 2020
Entered in register: 28 November 2020
and copied to parties