



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr R DAWSON

v

**TURNER & TOWNSEND CONTRACT
SERVICES LIMITED**

Heard at: London Central (by video)

On: 15th, 18th & 19th January 2021

Before: Employment Judge P Klimov, sitting alone

Representation

For the Claimant: in person

For the Respondent: Mr H Hayre (solicitor)

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable due to the Coronavirus pandemic restrictions and all issues could be determined in a remote hearing.

JUDGMENT

1. The Claimant resigned and was not dismissed by the Respondent for the purposes of section 95(1)(c) of the Employment Rights Act 1996. Therefore, the Claimant's claim for unfair dismissal fails and is dismissed.
2. The Claimant has acted vexatiously and unreasonably in the bringing of the proceedings and is ordered to pay the Respondent **£15,000** in respect of the costs the Respondent has incurred in defending the proceedings.

Employment Judge P Klimov
London Central Region

Dated : 19 January 2021

Sent to the parties on:

25th Jan 2021

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For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.