



EMPLOYMENT TRIBUNALS

Claimant: Mr P Shadbolt

Respondent: Chapter Place Associates Limited

Heard via Cloud Video Platform

On: 11 January 2021

Before: Employment Judge Davidson

Representation

Claimant: in person

Respondent: Mr J Roddy, Paralegal for Avonsure

JUDGMENT

The claimant's complaints for arrears of pay, notice pay and holiday pay succeed. The claimant is awarded the following sums:

- 1. £1,423.06 (gross) in respect of pay for May 2019**
- 2. £8,333.00 (gross) in respect of pay for June 2019**
- 3. £3,615.38 in respect of holiday pay.**

Employment Judge Davidson

Date 12 January 2021

JUDGMENT SENT TO THE PARTIES ON

15/1/21..

.....
FOR EMPLOYMENT TRIBUNALS

Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions: Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP hearing

1. The hearing was a remote public hearing, conducted using the cloud video platform (CVP) under rule 46. The parties agreed to the hearing being conducted in this way.
2. The parties were able to hear what the tribunal heard and see the witnesses as seen by the tribunal. From a technical perspective, there were no difficulties.
3. The participants were told that it was an offence to record the proceedings.
4. Evidence was heard from the claimant, Stacey Body, Alexander Hill and Jeremy Bailey.
5. I was satisfied that none of the witnesses was being coached or assisted by any unseen third party while giving their evidence.