



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Hussain

**Respondent:** Commissioners for HM Revenue & Customs

**Heard at:** London Central

**On:** 14 January 2021

**Before:** Employment Judge Grewal

## Representation

Claimant: Ms H Platt, Counsel

Respondent: Mr J P Waite, Counsel

# JUDGMENT

1 The Tribunal makes a basic award of £15,748.

2 The Respondent is to pay the Claimant compensation in the sum of £29,671

The Employment Protection (Recoupment of Benefits) Regulations 1996 apply to the compensatory award.

The monetary award is £29,671

The amount of the prescribed element is £16,022.34

The dates to which the prescribed element are attributable are 21 September 2018 to 14 January 2021.

The amount by which the monetary award exceeds the prescribed element is £13,648.66.

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Employment Judge - Grewal

Date 14<sup>th</sup> Jan 2021

JUDGMENT SENT TO THE PARTIES ON

.15<sup>th</sup> Jan 2021..

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.