



EMPLOYMENT TRIBUNALS

Claimant: Mr F Blenkinsop

Respondent: Commissioning Technical Services Ltd

JUDGMENT

The complaint that the claimant was unfairly dismissed and for statutory redundancy pay are struck out.

REASONS

1. The claimant complains of unfair dismissal and of entitlement to a statutory redundancy payment.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint or a claim for a statutory redundancy payment
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such complaints.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
6. Accordingly, the complaint of unfair dismissal and for a statutory redundancy payment are struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge **Balogun**

Date: 12 March 2021