



## EMPLOYMENT TRIBUNALS

**Claimant**

**Mr. F. Dhladhla**

**v**

**Respondent**

**Abellio London Ltd**

**HELD AT: London South (by telephone)**

**ON: 26 February 2021**

**BEFORE: Employment Judge Mason**

**Representation**

**For the Claimant: Mr. J. Neckles (PTSC Union)**

**For the Respondent: Ms. L. Smith, solicitor.**

## JUDGMENT

The following claims are dismissed on withdrawal:

- (i) Indirect race discrimination: s19 Equality Act 2010 (EqA)
- (ii) victimisation (race): s27 EqA
- (iii) detriment for a reason relating to a “blacklist” (ss 3, 9 & 13 Employment Relations Act 1999 (Blacklists) Regulations 2010)

All other claims will proceed.

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**Employment Judge Mason**

26 February 2021