



EMPLOYMENT TRIBUNALS

Claimant: Mr B O'Brien

Respondent: Collins River Enterprises Limited
(t/a Uber Boat by Thames Clippers)

Heard at: East London Hearing Centre

On: 11 February & 9 March 2021

Before: Employment Judge S Knight

Representation

Claimant: In person, unrepresented

Respondent: Thomas Cordrey (Devereux Chambers)

JUDGMENT

1. The Respondent unfairly dismissed the Claimant.
2. The Respondent is ordered to pay the Claimant £15,748.50.
3. For the purposes of the Employment Protection (Recoupment of Benefits) Regulations 1996:
 - (1) The total monetary award for unfair dismissal is £15,748.50.
 - (2) The prescribed element is £7,600.46.
 - (3) The prescribed element relates to 26 November 2020 to 9 March 2021.

- (4) The amount by which the total monetary award for unfair dismissal exceeds the prescribed element is £8,148.04.

**Employment Judge S Knight
Date: 10 March 2021**