



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Render

Respondent: Rosdon Group Ltd

Heard at: Leeds via CVP

On: 10 February 2021

Before: Employment Judge T.R. Smith , Ms A. Brown and Ms N. Downey

Representation

Claimant: In Person

Respondent: No attendance

JUDGMENT

1. The Claimant's complaint of breach of contract (notice pay) is well founded and the Respondent is ordered to pay the Claimant forthwith the sum of £738.46 (one weeks notice of £615.39 + 20% uplift under the Trade Union and Labour Relations Consolidation Act of £123.07)

2. The Claimant's complaint of automatic unfair dismissal is well-founded and the Claimant is awarded a compensatory award of £9978.62 payable forthwith (which includes a 20% uplift under the Trade Union and Labour Relations Consolidation Act of £1663.10)

3. The Claimant is further awarded interest on both the damages for breach of contract and the compensatory award at the rate of 8% from the midpoint of the date of discrimination until this hearing amounting to £372.30 payable forthwith

4. The Claimant's complaint of indirect discrimination is well-founded and the Claimant is awarded injury to feelings amounting to £5000 payable forthwith.

5. The Claimant is further awarded interest on injury to feelings at the rate of 8% from the act of discrimination until this hearing amounting to £347.39 payable forthwith.

Employment Judge T.R.Smith

Date 10 February 2021