



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Cairns

**Respondent:** Freightroute Limited

## JUDGMENT

The claim is struck out.

## REASONS

1. By a letter dated **07 December 2020** the Tribunal gave the c=Claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because:
  - The Claimant complains of unfair dismissal and s. 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint;
  - The Claimant was employed by the Respondent for less than two years;
  - The Claimant is therefore not entitled to bring such a complaint.
2. The Claimant has failed to give an acceptable reason why the complaint should not be struck out, despite having been given the opportunity to do so.
3. Accordingly, the complaint of unfair dismissal is struck out.

Employment Judge Livesey  
Date: 10 March 2021

Judgment sent to Parties: 11 March 2021

FOR THE TRIBUNAL OFFICE