



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**  
Mr M Allen

**AND**

**Respondent**  
Wickham Facilities Limited

## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD AT** Bristol (via CVP)                      **ON** 12 February 2021

**EMPLOYMENT JUDGE** Ms K. Halliday

### **Representation**

**Claimant:** In person

**Respondent:** Mr St Ledger, owner

### **JUDGMENT**

**The judgment of the tribunal is that:**

- 1 The correct respondent to the proceedings is Wickham Facilities Limited and the claim against BSP Projects South Limited is dismissed.
- 2 The respondent made an unauthorised deduction from wages by failing to pay the claimant for December 2019 and is ordered to pay to the claimant the sum of £2,666.67 being the total gross sum deducted.
- 3 The respondent made an unauthorised deduction from wages by failing to pay the claimant in lieu of 5 days accrued but untaken annual leave on termination of employment and is ordered to pay to the claimant the sum of £615.38 being the gross sum deducted.
- 4 The claimant's claim for car allowance, unpaid salary increase and notice pay is dismissed.

- 5 The respondent's counter-claim for payment of Solent University Fees and compensation for the Lenovo ThinkPad laptop is dismissed.

Employment Judge Ms K. Halliday  
Date: 12 February 2021

Judgment sent to the parties: 11 March 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.