



EMPLOYMENT TRIBUNALS

Claimant: Miss A Yusuf

Respondent: Façade & Glazing Solutions UK Limited (in voluntary liquidation)

Heard at: Leeds Employment Tribunal (on the papers)

On: 9 March 2021

Before: Employment Judge Deeley (sitting alone)

JUDGMENT

1. The Tribunal declares that Miss Yusuf's claims for unauthorised deductions from wages succeed. Miss Yusuf is awarded the following amounts (gross):
 - 1.1 £472.57 relating to unpaid expenses; and
 - 1.2 £2463 relating to thirteen days' accrued holiday pay.
2. Miss Yusuf's claim for breach of contract (notice pay and bonus payment) succeeds. She is awarded:
 - 2.1 £12,315 pay in lieu of 3 months' notice (inclusive of her car allowance for her notice period); and
 - 2.2 £675 in relation to her accrued bonus.

NOTES

3. The Tribunal has issued a separate judgment in respect of the complaint of the claimants that the respondent failed to comply with the requirements of s188 of the Trade Union & Labour Relations (Consolidation) Act 1992.
4. I have considered the information and documents provided by the claimant by email to the Tribunal in reaching the Judgment set out above, together with the documentary and oral evidence provided by the other claimants to the multiple claim of Mrs Gunning & Others against the respondent. That evidence included the spreadsheet of bonuses accrued (page 71 of the hearing file for the hearing held on 16 November 2019).

Useful information

5. The reasons for this judgment were given to the parties orally during this hearing. Written reasons will not be provided unless a request was made by any party at the hearing or a written request is presented by any party within 14 days of the sending of this written record of the decision.
6. All judgments and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.
7. You can appeal to the Employment Appeal Tribunal if you think a legal mistake was made in an Employment Tribunal decision. There is more information here: <https://www.gov.uk/appeal-employment-appeal-tribunal>

Employment Judge Deeley

9 March 2021