



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr M Karuri

Donisthorpe Hall

Employment Judge JM Wade in chambers on 10 March 2021

JUDGMENT

The claimant's application dated 17 February 2021 for reconsideration of the Judgment sent to the parties on 7 December with reasons on 21 January 2021 is refused because there is no reasonable prospect of the original decision being varied or revoked.

REASONS

1. The claimant seeks a reconsideration of the Tribunal's dismissal of his complaints of unfair dismissal and entitlement to a redundancy payment.
2. His application contains no information which suggest it is in the interests of justice to revoke a decision that the unfair dismissal complaint was presented late.
3. It does not seek to challenge the decision on the redundancy payment decision.
4. The grounds related to the merits of the unfair dismissal complaint are such that there is no reasonable prospect of the decision being revoked, but in any event cannot be considered in circumstances where limitation acts as a bar to the claim.
5. The parties and the interests of justice are served by finality in litigation.

10 March 2021

Employment Judge JM Wade