



EMPLOYMENT TRIBUNALS

Claimant: Mr O Adeshina

Respondent: Corps Security (UK) Limited

Heard at: London South Tribunal **On:** 11th February 2021 **by:** CVP

Before: Employment Judge Clarke (sitting alone)

Representation

Claimant: Mr O Adeshina (in person)

Respondent: Catherine Urquhart (Counsel)

JUDGMENT ON REMEDY HEARING

Following a hearing on liability on 15th December 2020 the case was listed today (11th February 2021) for a remedies hearing.

Following initial discussions, the parties were agreed that there should be a basic award in the sum of £8,355.60 and a compensatory award in the sum of £1,215.60 (subject to a 50% Polkey deduction). The remaining areas of dispute were as to mitigation of loss and accordingly the amount and duration of any ongoing loss after 21st October 2019 and as to the amount to be awarded in respect of loss of statutory rights.

I heard further oral evidence from the Claimant and submissions from both parties and considered a bundle of 146 pages prepared specifically for the remedies hearing.

The judgment of the Tribunal is that:

- (1) The Respondent is ordered to pay compensation to the Claimant in the **total sum of £10,176.08** calculated as follows:

Basic Award:	£8,355.60
---------------------	------------------

Compensatory Award:

Loss of earnings between 01/10/19 to 21/10/19:	£1,215.60
Ongoing loss of earnings between 21/10/19 - 05/21	£1,925.36
Loss of Statutory Notice	£500.00
Less 50% Polkey deduction	(£1,820.48)
Total Compensatory award:	£1,820.48

Employment Judge L Clarke
Date: 11th February 2021

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions

Note that both judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties.