



# EMPLOYMENT TRIBUNALS

**Claimant**

**Mr C Sfakianakis**

**v**

**Respondent**

**Salt & Partners UK Limited  
Salt & Welcome UK Limited**

**Heard at:** London Central (by video)

**On:** 18 December 2020

**Before:** Employment Judge P Klimov, sitting alone

## **Representation**

**For the Claimant:** in person

**For the Respondent:** Mr Maciejewski (director)

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable due to the Coronavirus pandemic restrictions and all issues could be determined in a remote hearing.

## **JUDGEMENT**

The respondent did not make a deduction from the claimant's wages in contravention of section 13 of the Employment Rights Act 1996 as there were no wages properly payable to the claimant for the period claimed. Therefore, the claimant's claim for unauthorised deduction from wages fails and is dismissed.

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**Employment Judge P Klimov  
18 December 2020**

Sent to the parties on:

30/12/2020..

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For the Tribunals Office

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.