



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107959/2020 (P)

Mr. J. McCrudden

Claimant

Mr. D. Chowdury

Respondent  
(No ET3 lodged)

## JUDGMENT

### Rule 21 of the Employment Tribunal Rules of Procedure 2013

The judgment of the Employment Tribunal is that the claimant's complaint of unlawful deduction of wages succeeds and that the respondent shall pay to the claimant the sum of **Five Hundred and Ninety Eight Pounds and Fifty Pence (£598.50)**.

## REASONS

1. A copy of the claim form setting out the claimant's complaints was sent to the respondent on 5 January 2021.
2. In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within 28 days of the date on which a copy of the claim was sent to him but failed to do so.

3. Certain of the claims in the ET1 were dismissed in a judgment dated 3 March 2021 leaving the claim of unlawful deduction of wages as the sole claim requiring to be determined. The Employment Judge has now decided that on the available material a determination can properly be made without a hearing as to the liability of the respondent for the said claim.
4. On the basis of the available material the Employment Judge decided he could properly determine remedy as follows:-
  - (a) In respect of the claimant`s complaint of unlawful deduction of wages the respondent shall pay to the claimant the sum of £598.50 reflecting 66.5 hours of work carried out in the period 3 November to 15 November 2020.

**Employment Judge:**  
**Date of Judgment:**  
**Date sent to parties:**

**Ian Mcfatridge**  
**09 March 2021**  
**10 March 2021**