



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Jenkins

**Respondent:** Prime Care (UK) Limited

**HELD AT:** Liverpool

**ON:** 15, 16 & 17 February  
2021

**BEFORE:** Employment Judge Shotter

**Members:** Mrs L Heath  
Ms H Fletcher

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mrs M Peckham, solicitor

## JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant was not unfairly dismissed, and her claim for unfair dismissal is not well founded and is dismissed.
2. The claimant was not wrongfully dismissed and her claim for breach of contract (notice pay) is dismissed.
3. The claimant was not disabled in accordance with section 6 of the Equality act 2010 and her claim for unlawful disability discrimination is dismissed.
4. This has been a remote hearing by video which has been consented to by the parties. The form of remote hearing was Code V: Kinley CVP video fully remote. A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

**Case No. 2404994/2019**  
**Code V**

Date: 9 March 2021  
Employment Judge Shotter

JUDGEMENT SENT TO THE PARTIES ON

Date: 10 March 2021

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FOR THE SECRETARY OF THE TRIBUNALS