



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr M Ksiazek

AND

Respondent

(1) Eaton Transport (Poole) Ltd
and
(2) AET Transport Services Ltd
t/a Eaton Transport

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN PUBLIC BY VIDEO (CVP) ON

26 February 2021

EMPLOYMENT JUDGE GRAY

Representation

For the Claimant: In person (assisted by a Court appointed translator
Ms B Matusik)

For the Respondents: Mr R Jones (Solicitor)

JUDGMENT

The judgment of the tribunal is that the Claimant is a contract worker within the meaning of section 41 of the Equality Act 2010, so his race discrimination complaints pursuant to that can continue, however his complaints of unfair dismissal and for failure to provide written particulars of employment are dismissed. The First Respondent is dismissed from these proceedings.

Employment Judge Gray
Dated 26 February 2021

Judgment sent to Parties on 10 March 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.