Form AR27

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for an Employers' Association

Name of Employers' Association:	London Association of Funeral Directors
Year ended:	31st December 2019
List No:	121E
Head or Main Office:	8 Cross Meadow
	Chesham
	Bucks.
Postcode	HP52RU
Website address (if available)	
Has the address changed during the year to which the return relates?	Yes No X ('X' in appropriate box)
General Secretary:	
Contact name for queries regarding the completion of this return:	Judith Williams, Association Secretary
Telephone Number:	07776 995335
E-mail:	secretary@lafd.org.uk
Please follow the guidance notes in the complete Any difficulties or problems in the completion of this rete or by telephone to: 0330 1093602	etion of this return urn should be directed to the Certification Office as below
You should sent the annual return to the following addre	ss stating the name of the union in subject:

ymw@tcyoung.co.uk

For Employers' Associations based in England and Wales: returns@certoffice.org

For Employers' Associations based in Scotland:

Contents

Employers' Association's details	
Return of members	2
Change of officers	2
Officers in post	2a
Revenue Account/General Fund	3
Accounts other than the revenue account/general fundfundamental fund	4-6
Balance sheet	
Fixed Assets Account	
Analysis of investments	9
Analysis of investements income (Controlling interests)	10
Summary sheet	11
Summary Sheet (Only for Incorporated Bodies)	11a
Notes to the accounts	12
Accounting policies	13
Signatures to the annual return	13
Checklist	13
Checklist for auditor's report	14
Auditor's report (continued)	15
Guidance on completion	16

Return of Members

(see note 9)

	Number of members at the end of the year				
Great Northern Irish Britain Ireland Republic (Inclu		Elsewhere Abroad (Including Channel Islands)	Totals		
96				96	

Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return.

Position held	Name of Officer	Name of	Date of Change
	ceasing to hold office	Officer appointed	
President	Richard van Nes	Adam Ginder	01 May 2019
Vice-President	Adam Ginder	Michael Tiney	01 May 2019
Immediate Past President	Matthew Barber		01 May 2019
Hon. Treasurer	Graham Saville	Richard van Nes	01 May 2019
Executive Committee member		Gary Valentine-Fuller	19 June 2019
Executive Committee member		Adrian Saville	21 August 2019

Officers in post

(see note 10)

Please complete list of all officers in post at the end of the year to which this form relates.

Name of Officer Position held

Adam Ginder	President
Michael Tiney	Vice-president
Richard van Nes	Hon. Treasurer
Matthew Barber	Executive Committee member
Ray Barnes	Executive Committee member
Robert Lodge	Executive Committee member
Brian Parsons	Executive Committee member
Barry Pritchard	Executive Committee member
Anji Reeves	Executive Committee member
Adrian Saville	Executive Committee member
Emily Skelton	Executive Committee member
Gary Valentine-Fuller	Executive Committee member
Simon Truelove	Executive Committee member & Trustee
John Lodge	Trustee
Michael Killick	Trustee
Simon Truelove	} Trustees of
John Lodge	} the Charitable Fund of the
Claire Austin	} London Association of Funeral Directors

Revenue Account / General Fund

(see notes 11 to 16)

In			£	£
	ncome			
F	From Members	Subscriptions, levies, etc	25,000	25,000
In	nvestment income	Interest and dividends (gross) Bank interest (gross)	163	163
		Other (specify)		
		Total Investment Income	163	163
0	Other Income	Rents received Insurance commission Consultancy fees Publications/Seminars		
		Miscellaneous receipts (specify)		
		sundry	336	336
		Total of other income		336
		Total income		25,499
		Interfund Transfers IN		
E	Expenditure			
A	Administrative expenses	Remuneration and expenses of staff Occupancy costs	10,340	10,340
		Printing, Stationery, Post Telephones	424	424
		Legal and Professional fees Miscellaneous (specify)	2,840	2,840
		website deficit on members' event	98 820	98 820
		Tatal of Admin superson		44.500
		Total of Admin expenses		14,522
0	Other Charges	Bank charges Depreciation Sums written off	137	137
		Affiliation fees Donations Conference and meeting fees Expenses	10,091	10,091
		Miscellaneous (specify)		
		sundry	2,437	2,437
		Total of other charges		12,665
		Taxation		
		Total expenditure		27,187
		Interfund Transfers OUT		,
		Surplus/Deficit for year		-1,688
				67,794
		Amount of fund at beginning of year		

Accounts other than Revenue Account/General Fund

(see notes 17 to 18)

Account 2			Fund Account
Name of account:		£	£
Income			
	From members		
	Investment income		
	Other Income (specify)		
		Total Income	
	Interfund Transfers IN		
Expenditure			
	Administrative expenses		
	Other expenditure (specify)		
		Total Expenditure	
	Interfund Transfers OUT	Total Expenditure	
		1 (D (; ii) ())	
		rplus (Deficit) for the year	
	Amount of	fund at beginning of year	
	Amount of fund at the end of	f year (as Balance Sheet)	

Account 3			Fund Account
Name of account:		£	£
	From members Investment income Other income (specify)		
	Interfund Transfers IN	Total Income	
Expenditure	Administrative expenses		
	Other expenditure (specify)		
	Interfund Transfers OUT	Total Expenditure	
		Surplus (Deficit) for the year Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

Accounts other than Revenue Account/General Fund (see notes 17 to 18)

Account 4				Fund Account
Name of account:			£	£
Income	_			
	From members Investment income			
	Other income (specify)			
			Total Income	
	Interfund Transfers IN			
			<u> </u>	
Expenditure				
	Administrative expenses			
	Other expenditure (specify)			
			Total Expenditure	
	Interfund Transfers OUT			
		Su	rplus (Deficit) for the year	
		Amount of	fund at beginning of year	
	Amount	of fund at the end o	f year (as Balance Sheet)	

Account 5			Fund Account
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
	Card account (openly)		
		Total Income	
	Interfund Transfers IN		
Expenditure			
	Administrative expenses		
	Other expenditure (specify)		
		Total Expenditure	
	Interfund Transfers OUT	rotal Expenditure	
		rplus (Deficit) for the year	
		fund at beginning of year	
	Amount of fund at the end of		

Accounts other than Revenue Account/General Fund

(see notes 17 to 18)

Account 6				Fund Account
Name of account:			£	£
Income	_			
	From members Investment income			
	Other income (specify)			
	Carlot income (opeony)			
			Total Income	
	Interfund Transfers IN		Total Income	
	interruna Transiers III			
Expenditure				
•	Administrative expenses			
	Other expenditure (specify)			
			Total Expenditure	
	Interfund Transfers OUT			
		Sui	rplus (Deficit) for the year	
		Amount of	fund at beginning of year	
		Amount of fund at the end of	year (as Balance Sheet)	

Account 7		ı	Fund Account
Name of account:		£	£
ncome	From members Investment income Other income (specify)		
	Interfund Transfers IN	Total Income	
	Interrung Transfers IN	Ļ	
Expenditure			
	Administrative expenses Other expenditure (specify)		
	Interfund Transfers OUT	Total Expenditure	
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

Balance Sheet as at [31 December 2019

(see notes 19 and 20)

]

Previous Year			£	£
	Fixed Assets (as at Page 8)			
	Investments (as per analysis on page 9)			
	Quoted (Market value £) as at Page 9		
	Unquoted (Market value £) as at Page 9		
		Total Investments		
	Other Assets	L		
	Sundry debtors		7,342	7,34
	Cash at bank and in hand		68,087	68,08
	Stocks of goods			
	Others (specify)			
		Total of other assets	75,429	75,429
			Total Assets	75,42
67,79	14	Revenue Account/ General Fund	66,106	
		Revaluation Reserve		
	Liabilities			
	sundry creditors		9,323	
			Total Liabilities	9,32
			Total Assets	75,42
				10,72

Fixed Assets account

(see note 21)

	Land and Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total £
Cost or Valuation				
At start of period				
Additions during period				
Less: Disposals				
Less: Depreciation				
Total to end of period				
Book Amount at end of period				
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired				
Total of Fixed Assets				

Analysis of Investments (see note 22)

Quoted		Other Funds
		i ulius
	British Government & British Government Guaranteed Securities	
	British Government & British Government Guaranteed Geedinies	
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	Total Quoted (as Balance Sheet)	
	Market Value of Quoted Investments	
Unquoted	British Government Securities	
Onquoted	British Government Goodhiles	
	British Municipal and County Securities	
	No. of the control of	
	Mortgages	
	Other unquoted investments (to be specified)	
	Total Harmonia I (a. Palance Oliver)	
	Total Unquoted (as Balance Sheet)	
	Market Value of Unquoted Investments	

^{*} Market value of investments to be stated where these are different from the figures quoted in the balance sheet

Analysis of investment income (Controlling interests) (see note 23) Does the association, or any constituent part of the association, have a controlling X Yes No interest in any limited company? If Yes name the relevant companies: Company registration number (if not registered in Company name England & Wales, state where registered) **Incorporated Employers' Associations** Are the shares which are controlled by the association registered in the Yes No association's name If NO, please state the names of the persons in whom the shares controlled by the association are registered. Company name Names of shareholders **Unincorporated Employers' Associations** Are the shares which are controlled by the association registered in the names of Yes No the association's trustees? If NO, state the names of the persons in whom the shares controlled by the association are registered. Company name Names of shareholders

Summary Sheet (see notes 24 to 33)				
(000.0000 = 0.00)	All Funds	Total Funds		
		£		
Income				
From Members	25,000	25,000		
From Investments	163	163		
Other Income (including increases by revaluation of assets)	336	336		
Total Income	25,499	25,499		
Expenditure (including decreases by revaluation of assets)				
Total Expenditure	27,187	27,187		
Funds at beginning of year (including reserves)	67,794	67,794		
Funds at end of year (including reserves)	66,106	66,106		
ASSETS				
	Fixed Assets			
	Investment Assets			
	Other Assets	75,429		
	Total Assets	75,429		
Liabilities	Total Liabilities	9,323		
Net Assets (Total Assets less Total Liabilities)		66,106		

Notes to the accounts

(see note 34)

All notes to the accounts must be entered on or attached to this part of the return.

Accounting policies

(see notes 35 & 36)

Signatures to the annual return

(see notes 37 and 38)

Including the accounts and balance sheet contained in the return.

Please copy and paste your electronic signature here

Secretary's Signature:	7 74/8	President's Signature:	Adam K Ginder
			(or other official whose position should be stated)
Name:	Judith Williams	Name:	Adam Ginder
Date:	15th Dec 2020	Date:	16th Dec 2020

Checklist

(see note 39)

(please enter 'X' as appropriate)

Is the return of officers attached? (see Page 2)	Yes	x	No	
Has the list of officers been completed? (see Page 2A)	Yes	x	No	
Has the return been signed? (see Note 37)	Yes	x	No	
Has the auditor's report been completed? (see Note 41)	Yes	x	No	
Is the rule book enclosed? (see Note 39)	Yes	x	No	
Has the summary sheet been completed? (see Notes 6 and 24 to 33)	Yes	х	No	

Checklist for auditor's report

(see notes 41 to 44)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

 give a true and fair view of the matters to which they relate to. have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union Labour Relations (consolidation) Act 1992. 	1 and
In our opinion the financial statements:	
 Your auditors or auditor must include in their report the following wording: 	
Please explain in your report overleaf or attached.	
 a. kept proper accounting records with respect to its transactions and its assets and liabilities; and b. established and maintained a satisfactory system of control of its accounting records, its cash holding and a receipts and remittances. (See section 36(4) of the 1992 Act set out in note 43) 	II its
2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:	
Please explain in your report overleaf or attached.	
1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 199 and notes 43 and 44)	

Auditor's report (continued)

(attached)		
Signature(s) of auditor or auditors:	David Belli.	
Name(s):	David Belbin	
	Clemence Hoar Cummings	
Profession(s) or Calling(s):	FCA, Senior Statutory Auditor	
Address(es)	Riverside House, 1-5 Como Street, Romford, Essex RM7 7DN	
Date:		
Contact name for enquiries and telephone number:	David Belbin 01708 333300	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

REPORT OF THE AUDITORS TO THE MEMBERS OF THE LONDON ASSOCIATION OF FUNERAL DIRECTORS

(An Area Federation of the National Association of Funeral Directors)
In accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992

We have audited the financial statements of The London Association of Funeral Directors (Precept Fund) for the year ended 31st December 2019 on pages 2 and 3. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the association's members, as a body, in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of executive committee and auditors

The Association's Executive Committee are responsible for the preparation of financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. We also report to you if, in our opinion, the Association has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding the Executive Committee members' remuneration and transactions with the Association is not disclosed.

Basis of audit opinion

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the society's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Committee of Management; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- The financial statements give a true and fair view, of the state of the Association's affairs at 31st December 2019 and of its deficit for the year then ended.
- and have been properly prepared in accordance with the sections 28,32 and 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992

- proper books of account have not been kept by the Association in accordance with the requirements of the legislation;
- a satisfactory system of control over transactions has not been maintained by the association in accordance with the requirements of the legislation;
- the revenue account or the other accounts (if any) to which our report relates, and the balance sheet are not in agreement with the books of account of the association or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Riverside House 1-5 Como Street Romford Essex RM7 7DN

David Belbin FCA Senior Statutory Auditor Clemence Hoar Cummings Chartered Accountants Registered Auditors