



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4107959/2020 (A)**

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**Wednesday 3 March 2021**

**Employment Judge: R McPherson**

10 **Mr J McCrudden**

**Claimant  
In person**

15 **Mr D Chowdhury**

**Respondent  
No appearance  
Not represented**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The judgment of the Employment Tribunal is that the following claims are dismissed in terms of Rule 52 of the 2013 Employment Tribunal Rules of Procedure;

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1. the claimant's claims which were said to arise from the International Covenant on Economic, Social and Cultural Rights; and
  2. the claimant's claims which were said to arise from the Modern Slavery Act 2015; and
  3. the claimant's claims which were said to arise from the Animal Health and Welfare (Scotland) Act 2006; and
  - 30 4. the claimant's claims which were said to arise from the Health and Safety at Work Act 1974; and
  5. the claimant's claims on ground of having made protected disclosures (commonly described as whistleblowing) in terms of s47 of the Employment Rights Act 1996; and
  - 35 6. Ordinary Unfair Dismissal in terms of s94 of Employment Rights Act 1996.

**REASONS**

The claimant withdrew these claims at this hearing.

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**Employment Judge:**

**Rory McPherson**

**Date of Judgment:**

**03 March 2021**

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**Date sent to parties:**

**08 March 2021**