



EMPLOYMENT TRIBUNALS

Claimant: Mr K. Hawken

Respondent: Whitbread Group plc

Heard at: Watford (by CVP)

On: 18 and 19 February 2021

Before: Employment Judge McNeill QC
Ms J. McGregor
Ms C. Bleasdale

Appearances

For the Claimant: In person

For the Respondent: Mr A. Ahmed, Solicitor

JUDGMENT

1. The Claimant's claim for direct disability discrimination under section 13 of the Equality Act 2010 is dismissed.
2. The Claimant's claim for discrimination arising from disability under section 15 of the Equality Act 2010 is upheld.
3. The Claimant is awarded compensation in the total sum of £18,369.27 which the Respondent is ordered to pay to the Claimant. This is made up of £10,000 for injury to feelings plus £2,267 for interest on that award and £5,481 for loss of earnings plus £621.27 interest.

Employment Judge McNeill QC

Dated: 19 February 2021

Sent to the parties on:

8/3/2021

For the Tribunal:

N Gotecha

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.