



# EMPLOYMENT TRIBUNALS

**Claimant**

Miss A Veni

v

**Respondent**

Mr D Udall

**Heard at:** Norwich (by CVP)

**On:** 16 February 2021

**Before:** Employment Judge Postle

**Appearances**

**For the Claimant:** In person.

**For the Respondent:** No response entered and not attending.

**COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals.**

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was by Cloud Video Platform (V). A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing.

## JUDGMENT

1. In default of the respondent entering a response by the due date or at all the claimant's claims are well founded.
2. The respondent has made an unauthorised deduction of the claimant's wages and is ordered to pay the claimant the sum of £706.68.
3. The claimant was made redundant on 14 November 2019 without any notice thereby in breach of contract and the respondent is ordered to pay damages to the claimant in the sum of £1,260.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £945.
5. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £2,205.

6. The landlords of the respondent's premises having taken possession the claimant was unable to recover goods obtained by the landlord/respondent to the value of £750, the respondent is ordered to pay that further sum to the claimant.

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Employment Judge Postle

Date: ...17.02.2021.....

Sent to the parties on: ..08.03.2021....  
T Henry-Yeo

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.