



EMPLOYMENT TRIBUNALS

Claimant: Ms Shona Endicott

Respondent: Douglas and Simmons Lettings Limited

RULE 21 JUDGMENT

MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

The time limit for presenting a response having expired on **20 January 2021** and no response having been presented.

Employment Judge Gumbiti-Zimuto has decided on the available material that a determination can properly be made, and judgment given as follows:

1. The claimant's complaints of unfair dismissal and wrongful dismissal succeed.
2. The case will be listed for a hearing to consider what remedy the claimant is entitled to recover and to consider the claims of unlawful deduction of wages, and holiday pay.
3. The respondent shall be entitled to notice of any hearings and decision of the Tribunal but shall only be entitled to participate in any hearing to the extent permitted by the Judge.

Employment Judge Gumbiti-Zimuto

Date: 17 February 2021

Sent to the parties on: ..8 March 2021.

T Henry-Yeo

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For the Tribunals Office