



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Rybicki

**Respondent:** Bouden Travel Limited, T/A Bouden Coach Travel

**Heard at: The Midlands West Employment Tribunal, remotely by CVP  
On: 5 March 2021**

**Before: Employment Judge Wilkinson**

## **Representation**

Claimant: in person

Respondent: no attendance

# JUDGMENT

1. Pursuant to rule 34 of the Employment Tribunals Rules 2013 the name of the respondent shall be substituted so that the correct respondent shall be: Bouden Travel Limited, T/A Bouden Coach Travel
2. Pursuant to rule 12 (2ZA) of the Employment Tribunals Rules 2013 the claim shall be allowed to proceed on the ground that it is in the interests of justice to allow the claim to proceed notwithstanding the discrepancy in the early conciliation number.
3. Pursuant to rule 12 (2A) of the Employment Tribunals Rules 2013 the claim shall be allowed to proceed on the ground that it is in the interests of justice to allow the claim to proceed notwithstanding the discrepancy in the name of the respondent as set out on the early conciliation certificate and the claim form.
4. Pursuant to rule 47 of the Employment Tribunals Rules 2013 the hearing proceeded in the absence of the respondent on the basis that the respondent had had written notice of the hearing, had received further communication from the tribunal office and was, on the morning of the hearing, called by telephone by the tribunal administration on two occasions (but did not answer) and a voice message left.
5. The respondent failed to pay the claimant for accrued but untaken holiday at the end of the contract of employment and is ordered to pay the claimant the sum of £1,080.00 (gross).

Employment Judge Wilkinson

5 March 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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