



EMPLOYMENT TRIBUNALS

Claimant: Johanna Francis

Respondent: Birmingham Rathbone Society

Heard at: Birmingham Employment Tribunal **On:** 5 March 2021

Before: Employment Judge Noons

Representation

Claimant: Did not attend

Respondent: Mr A Johnston (Counsel)

JUDGMENT

- 1 The Claimant's claim for payment of accrued but untaken holiday is dismissed.
- 2 In accordance with Rule 39 (5) (b) of Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2014 the deposit paid by the Claimant of £10 be paid to the Respondent.

Employment Judge Noons
05 March 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.