



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr A Severns

v

DBG Contractors Limited

Heard at: CVP

On: 5 March 2021

Before: Employment Judge Davies

Appearances:

For the Claimant: Mr T Welch (counsel)

For the Respondent: Mr G Hall (director)

Technology:

This hearing was conducted by CVP (V - video). The parties did not object. A face to face hearing was not held because it was not practicable and all the issues could be dealt with by CVP.

JUDGMENT

The Claimant was not an employee or worker of the Respondent as defined in s 230 Employment Rights Act 1996 and reg 2 Working Time Regulations 1998. He cannot therefore bring complaints of unauthorised deduction from wages under the Employment Rights Act or failure to pay for accrued holiday under the Working Time Regulations and his claims are dismissed for that reason.

Employment Judge Davies
5 March 2021

Sent to the parties on:

9 March 2021