



EMPLOYMENT TRIBUNALS

Claimant: Ms K Daniels

Respondent: British Telecommunications Plc

Heard at: Cardiff **On:** 4 February 2021

Before: Employment Judge S Moore
Mr M Pearson
Mrs J Kiely

Representation

Claimant: Mr T Cooper, CWU
Respondent: Ms K Gardiner, Counsel

JUDGMENT BY CONSENT

Upon the Claimant's successful complaints of direct race and sex discrimination the Respondent is ordered to pay the Claimant the following:

1. Past Loss consisting of:

i. Loss of Earnings	£44,368.58;
ii. Loss of Bonus	£6,788.26
iii. Loss of Broadband	£583.34
iv. Loss of Pension	£864.58
Total Past Loss	£52,604.76
Interest thereon	£8,076.63
Sub Total	£60,681.39
Grossed up to the sum of	£68,351.73

2. Injury to Feelings	£9,500.00
3. Interest thereon	£2,917.15

4. The total award is therefore: £80,768.88

Employment Judge S Moore

Date: 8 March 2021

JUDGMENT SENT TO THE PARTIES ON

11 March 2021

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FOR THE TRIBUNAL OFFICE