



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Loftus

**Respondent:** Her Majesty's Revenue and Customs

**Heard:** by video

**On:** 1, 2, 3, 4 & 5 March 2021

**Before:** Employment Judge S Jenkins  
Mrs A Burge  
Mr B Roberts

## Representation

Claimant: In person

Respondent: Ms J Williams (Counsel)

# JUDGMENT

The Claimant's claims of; direct discrimination on the ground of disability, discrimination arising from disability, and failure to make reasonable adjustments; all fail and are dismissed.

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Employment Judge S Jenkins

Date: 5 March 2021

JUDGMENT SENT TO THE PARTIES ON 8 March 2021

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FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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