



CIVIL NUCLEAR CONSTABULARY

Email

[REDACTED]

The Executive Office
Civil Nuclear Constabulary
Building F6 Culham Science Centre
Abingdon
Oxon
OX14 3DB

Tel: 03303 135400

Website: <https://www.gov.uk/cnc>

Dear [REDACTED]

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

- 1. How many police officers have taken leave (of any length) due to anxiety, depression, PTSD, stress, or any other identified mental health condition. I would like these statistics broken down by month, between the period March 1st 2020 and today's date. If data has not been collected up to and including today's date, please provide me with data between the period March 1st 2020, and the latest date available.**
- 2. A description of internal procedures the police force has in place in order to help and support police officers suffering from mental health conditions.**
- 3. A description of any *changes* to internal procedures that the police force has made in order to help and support police officers suffering from mental health conditions since March 1st, 2020.**

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Month	Count
Mar-20	8
Apr-20	9
May-20	14
Jun-20	12
Jul-20	12
Aug-20	15
Sep-20	12
Oct-20	12
Nov-20	10

Dec-20 13
Jan-21 12

2 Employees and line managers have access to a confidential employee assistance programme (EAP) 24/7. Health information, online resources and helplines are located on dedicated intranet pages. Line managers can refer individuals to Occupational Health and Wellbeing for assessment and guidance on treatment pathways and work issues, including access to psychological assessment where required. In addition, there is an established peer support network consisting of trained, volunteer mental health first aiders and trauma risk management (TRiM) practitioners. Police Officers who contribute to Police Treatment Centres can use these facilities, via referral, when they are operating.

3 Since March 2020, more information specific to wellbeing and mental health impacts of Covid-19 have been provided via dedicated intranet pages, communications circulated to employees, and health-related newsletters and articles. We are monitoring Covid-19-specific issues with our EAP provider. Referral procedures to Occupational Health and the resources available to employees remain the same.

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1400 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your

complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB
E-mail: FOI@cnc.pnn.police.uk

Yours sincerely
Kristina Keefe
Disclosures Officer