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# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Stocker

**Respondent:** Phelan Construction Ltd

**Heard at:** East London Hearing Centre (by Cloud Video Platform)

**On:** 5 March 2021

**Before:** Employment Judge S Knight

## Representation

**Claimant:** Unrepresented, in person.

**Respondent:** Mandy Young (Human Resources representative)

***This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.***

## JUDGMENT

1. The Claimant's claims in respect of a redundancy payment and holiday pay are dismissed on withdrawal.
2. The Respondent did not unfairly dismiss the Claimant.
3. The Respondent was in breach of contract and made an unauthorised deduction of wages by failing to pay notice pay.

4. The Respondent is ordered to pay the Claimant £651.

**Employment Judge S Knight**

**5 March 2021**