



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Francis

**Respondent:** DW Contractors (Oxford) Limited

**Heard at:** Reading                      **On: 19 February 2021**

**Before:** Employment Judge Gumbiti-Zimuto

**Appearances**  
**For the Claimant:** Mr A Carter, counsel  
**For the Respondent:** Mr O Lawrence, counsel

## JUDGMENT

The claim is stayed for a period of 28 days. The claim is to be dismissed on the 19 March 2021 unless before that date an application is made to reinstate the claim.

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Employment Judge Gumbiti-Zimuto

Date: 19 February 2021

Sent to the parties on: .....

.....  
For the Tribunals Office

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